

# Newsletter



April 2024

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has reached its  
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## Successful monitoring audit in January 2024

This year we had a one-week monitoring audit by DEKRA e. V. for our ISO 9001 (quality management) and ISO 45001 (occupational safety) certification.

This means that all persons who are audited at RTS must demonstrate in the audit how they work according to the standards of the norms in their day-to-day work. We are delighted that the recertification process went smoothly again this year and would like to thank our colleague Astrid Rother in particular for her excellent organisation and support of the topic in general.

# SHORT NOTICE

## Inflation Bonus

also this year for the RTS Wind AG team

1000€  
extra

We will also pay an inflation bonus to all employees this year. This means that in 2024 every employee will receive 1000 euros extra. The amount will be paid in four stages €250 each spread over the entire year. The prerequisite is an employment relationship outside the probationary period.

## Your recommendation is valuable for us

up to 2000 €\*

## Thank you bonus!

\*For an electrician with proven 1 year of wind experience, otherwise €1000 bonus.

### Employee referral bonus We reward your commitment!

Tell your friends about your work at RTS and recommend us to others.

**Important:** If someone applies based on your referral, **certain requirements must be met.** You can read these requirements on the right. The most important thing is that your full name and address are stated in the letter of application.

If an employment contract is concluded, 50% of the bonus will be paid out at the end of the probationary period and the remaining 50% of the bonus after one year.

Please send applications to our e-mail:  
[jobs@rts-wind.de](mailto:jobs@rts-wind.de)

Do you have any questions?  
Feel free to contact us!

### Conditions of participation

Our „Employees recruit employees“ programme has been very popular in the past. To make it even more attractive, the following amended conditions will apply from 1 March 2024:

#### Bonus per employee recruited:

- » 2000 € Brutto gross for an electrician with at least one year of proven professional experience in wind energy.
- » 1000 € Brutto Gross for any other qualification.

#### Conditions for entitlement to a premium:

1. The new employee will conclude a permanent full-time employment contract with RTS Wind AG.
2. The new employee must state in the letter of application or in the application email that he/she has been referred by you (first name, surname and address).
3. You and the new employee have both signed the „Code of Conduct“ of RTS Wind AG.
4. The new employee has not applied to RTS Wind AG in the six months preceding the current application.
5. If the employment relationship continues without notice on the last day of the six-month probationary period, 50% of the bonus is paid out with the next pay slip.
6. If the employment relationship continues without notice on the last day of a twelve-month collaboration, a further 50% of the bonus is paid out with the next pay slip.
7. A further prerequisite for entitlement to a bonus is that the recruiting employee is also in an untermiated employment relationship with RTS Wind AG on the cut-off dates specified under 5 and 6.
8. The enticement of personnel from our customers is prohibited. Naturally, this does not give rise to a bonus claim.

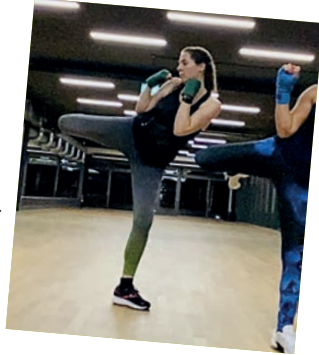




## It's worth it!

### My experience with the company fitness programme of RTS Wind AG

I have been using company fitness for 10 years. I'm always impressed by the flexibility in particular. I just need a change of sport from time to time, otherwise I get bored. The company fitness programme gives me this opportunity without always having to sign new contracts. I've already joined a wide variety of sports studios and have always been able to adapt my sports programme to my life. I used to be a real couch potato and at some point I realised that life would be difficult without exercise. I started by taking Zumba classes, which gave me a certain basic level of fitness. Then I switched to kickboxing cardio training and functional fitness. Today, this is my basic training that I do every week and always ensures a good level of fitness.



As a new challenge, I've been visiting the climbing gym for over a year and I'm planning to get even further here and start with lead climbing. The great thing is that I can do all that with the company fitness programme. You can also go swimming and try something new whenever you feel like it. The postcode search on the Wellpass homepage is very handy for this. I always find new inspiration here.

**With the Wellpass app, I can log in anywhere in just a few seconds and start doing the sport I've chosen straight away. No matter where I am in Germany or Austria.**

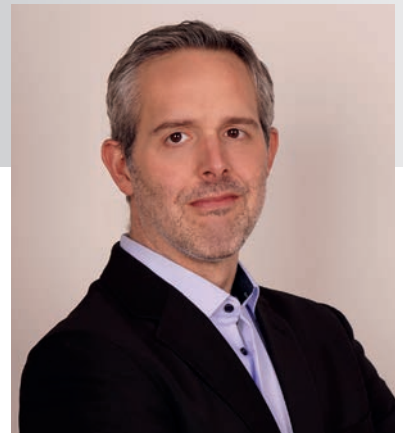
I can only recommend everyone to sign up. The €20.00 per month is very quickly recouped and is far cheaper than fixed contracts with gyms.

Kristin Schmidt  
Marketing



**Meeting for climbing with rotor blade technician Alex from RTS after work. We'll definitely do it again!**

## Welcome back, Nils Kühn!



### A fresh breeze for the company

*Hello RTS Team!*

*After an absence of two years, I am delighted to be back in the RTS team to work with new and old colleagues on the reorganisation of the Personnel Solutions division with new and old colleagues. I can't let go of wind energy and a lot can be built up with great employees.*

*You can reach me at this e-mail address:*

[nils.kuehn@rts-wind.de](mailto:nils.kuehn@rts-wind.de)



## The bee year starts

### Springtime with our bees

The 2024 bee year began in February with a Varoa mite treatment and a feed check. Our bees are doing well, they have survived the winter and can already be seen flying when the sun shines. They can't collect anything yet, the flights are for tidying up around the hive.



# Wind energy fact check

## How much CO<sup>2</sup> is saved by is saved by wind energy?

In 2022, a total of 232 million tonnes of CO<sup>2</sup> were avoided, of which 180 million tonnes of CO<sup>2</sup> (78%) were avoided by wind power alone. Wind energy is also the number one renewable energy source here.

## How profitable is wind energy?

In 2022, a total of 254 billion kWh of electricity was generated from renewable energy sources. With a yield of 125.3 billion kWh, wind energy is the leading renewable energy source.



## Is the infrasound from wind turbines harmful to health??

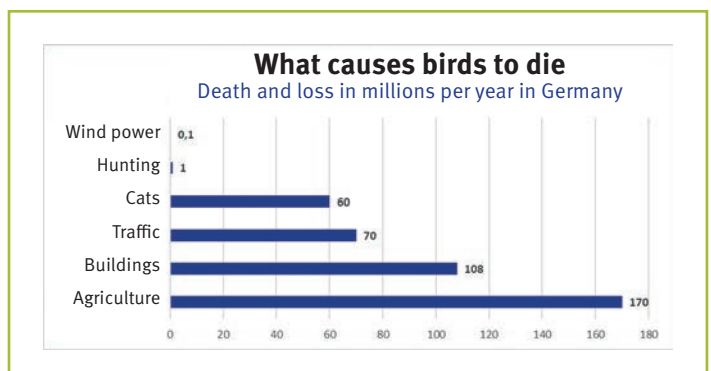
According to current knowledge, there is no danger from the turbines. For a long time, the prejudice about the excessively high infrasound (sound pressure level) of the turbines persisted due to a study with gross calculation errors. Current measurements show that the infrasound is so low that after a few hundred metres it is well below the human perception threshold.

## Are wind turbines bird shredders?

A prejudice that has persisted for a very long time. In fact, around 10,000 - 100,000 birds die every year as a result of a collision or the construction of the turbines. However, this figure should be put into perspective before passing judgement. Many birds fall victim to agriculture, construction, daily road traffic and our beloved velvet paws in particular.

## Are wind turbines energetically efficient?

Yes, a lot of energy is needed to manufacture and build the wind turbines. However, calculations show that the required energy is generated within 2.5 - 11 months of operation. On average, the turbines run for 25 years and generate 40 times more energy than they consume through production, utilisation and disposal.



Due to the international requirements of the Federal Nature Conservation Act, no wind turbines are erected in areas where endangered bird species are found. Newer turbines are also equipped with the latest technology, which can prevent collisions with birds by switching off the turbine.

## Sources:

[www.bmwk.de/Redaktion/DE/FAQ/Windenergie/faq-windenergie.html](http://www.bmwk.de/Redaktion/DE/FAQ/Windenergie/faq-windenergie.html)

[www.wind-energie.de/fileadmin/redaktion/dokumente/publikationen-oefentlich/themen/o1-mensch-und-umwelt/o1-windkraft-vor-ort/Faktencheck\\_Mythen\\_und\\_Fakten\\_zur\\_Windenergie\\_2021\\_final.pdf](http://www.wind-energie.de/fileadmin/redaktion/dokumente/publikationen-oefentlich/themen/o1-mensch-und-umwelt/o1-windkraft-vor-ort/Faktencheck_Mythen_und_Fakten_zur_Windenergie_2021_final.pdf)

Grafik: [www.nabu.de/tiere-und-pflanzen/voegel/gefaehrdungen/24661.html](http://www.nabu.de/tiere-und-pflanzen/voegel/gefaehrdungen/24661.html)



## Training day at the SWAT Academy

We visited the SWAT Academy Bremen and were able to gain a personal impression of the training courses that our employees undergo on site in Überseestadt.

All our employees require basic training, to be able to work on the wind turbines.

### The basic training courses include:

- » GWO Manual Handling
- » GWO Working at Heights
- » GWO First Aid
- » GWO Fire Awareness

There are also system-specific training courses that are required for certain operations in the wind farms.

Yvonne Just (Management) describes the course of a typical training day. Each new training group starts with a short welcome, introductions and company briefing. In the theory phase that follows, things such as how to wear a seatbelt correctly, the use of carabiners, the sensible storage of seatbelts and potential danger points are discussed. The training content is then discussed.



Lunch together, organised by SWAT Academy, provides new reserves of energy.

The things learnt in the theory phase must then be applied in practical exercises. The day ends with a feedback discussion. Depending on the training, this is then completed or continues the next day.



Yvonne Just (Management) and trainer Dennis Klockgether

## Questions for Yvonne from SWAT::

### What are your most important training courses?

- » The GWO basic training courses

### How much do the trainings cost approximately?

Varies (depends on the training days/periods), e.g. the basic training courses cost 1300 euros for 5 days of training. The training costs are usually covered by RTS Wind AG.

### How often do the certificates need to be renewed?

- » GWO training courses must be renewed every two years
- » DGUV training courses are refreshed every year

### What aptitude do the training candidates need?

- » G41 Examination by a doctor
- » Altitude suitability

### What you need to bring with you on the training day?

- » Work shoes
- » Workwear

### Which training is trained the most?

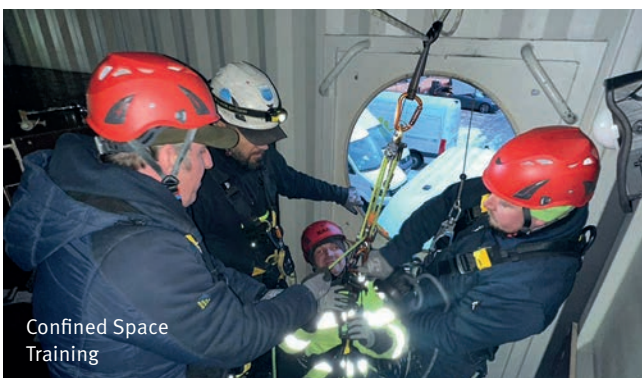
- » GWO Working at Heights

### What else does SWAT offer?

- » Material testing
- » Rental of material
- » Sale of materials

There are numerous training providers and we work well with many of them. We would like to thank Yvonne Just, Josha von Hofe and Dennis Klockgether from SWAT for taking the time to explain everything.

[www.swat-academy.com](http://www.swat-academy.com)



Confined Space Training



## Earthquake project

### Our donation helped

The money collected by the RTS Wind AG office team has reached the earthquake victims in Turkey and Syria.

Shaken by the disaster and motivated by the personal commitment of our Head of Department Rotorblatt Bilal Kaldirim, who travelled to Turkey shortly after the earthquake to provide first aid on behalf of the aid organisation HASENE international e. V., the office team pooled a sum of money from the team at short notice and donated it to the aid organisation. We reported on this in our last newsletter.



At the end of the summer, we received the news from the aid organisation that our money had been used to provide children with school supplies and teaching materials, together with a letter of thanks.

**Many thanks again to all who took part in the campaign.**

## WindEnergy Trade Fair

24.-27. September 2024

**We will be there!**

As the new year begins, it's also time to prepare for our next trade fair appearance. As in previous years, we will once again be present at the trade fair for wind energy: WindEnergy Hamburg. We have booked 64 square metres of stand space in Hall 4.



### First trade fair appearance of the RTS Wind Group GmbH

There will be one big difference: For the first time, the stand will be organised by our umbrella company, RTS Wind Group GmbH. All companies and the Group's range of services will be able to offer their service portfolio at the stand.

EGYM  
WELLPASS

# Take part in our company fitness!

WELLPASS Corporate Fitness offers you more than 5,000 sports and health options throughout Germany / Austria - and it's completely flexible. With RTS you are part of the network. And for a financial contribution of just 20 euros/month.

Simply register by e-mail:  
[lohnbuchhaltung@rts-wind.de](mailto:lohnbuchhaltung@rts-wind.de)

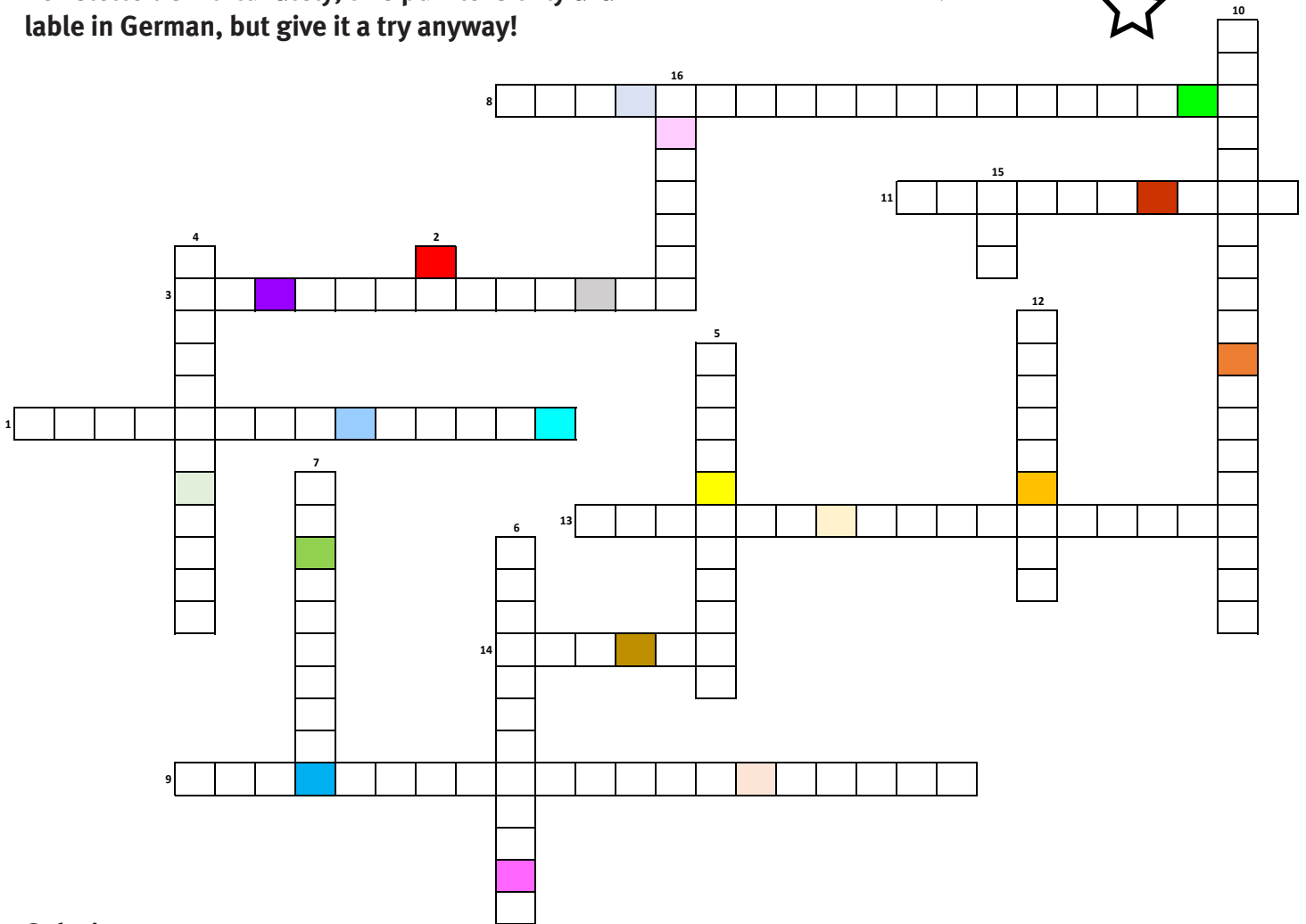
Find your Wellpass studio via postcode search  
[egym-wellpass.com/gym-finder](http://egym-wellpass.com/gym-finder)





## Film sets, where are they to be heard?

Madlen Häusen, from RTS Wind AG, has once again come up with a little challenge for us. Have fun, you will find the solution on the last page of the newsletter. Unfortunately, this puzzle is only available in German, but give it a try anyway!



### Solution:

Lösungswort:



#### Horizontal

- 11. "Verhaften Sie die üblichen Verdächtigen."
- 13. "Ich bin mit der Gesamtsituation unzufrieden."
- 8. "Oh Captain, mein Captain."
- 14. "Was ist dein Lieblings-Horrorfilm?"
- 9. "Ich bin Groot."
- 3. "Ich sehe tote Menschen."
- 1. "Houston, wir haben ein Problem."

#### Vertikal

- 4. "Yippie-Ya-Yeah, Schweinebacke!"
- 12. "Aus großer Kraft folgt große Verantwortung."
- 7. "Ich komme wieder."
- 2. "Nach Hause telefonieren."
- 10. "Straßen? Wo wir hinfahren brauchen wir keine Straßen!"
- 15. "Ich möchte ein Spiel spielen."
- 5. "Dumm ist der, der Dummes tut."
- 6. "Er hat mich angeschleimt!"
- 16. "Ich werde ihm ein Angebot machen das er nicht ablehnen kann."



# Newsletter

You are not an RTS employee, but would like to receive our newsletter regularly and free of charge by post? Then please contact our marketing department: [kristin.schmidt@rts-wind.de](mailto:kristin.schmidt@rts-wind.de)

## New faces in the head office at RTS Wind AG



**Welcome to the team!**

**Francesco Dinisi**

Student, Rotor Blade Dept.  
[francesco.dinisi@rts-wind.de](mailto:francesco.dinisi@rts-wind.de)

**Lucca Lippok**

Trainee warehouse clerk  
[lucca.lippok@rts-wind.de](mailto:lucca.lippok@rts-wind.de)

**Nils Kühn**

Head of Personnel Solutions  
[nils.kuehn@rts-wind.de](mailto:nils.kuehn@rts-wind.de)

**Deniz Kandemir**

Trainee, personnel services clerk  
[deniz.kandemir@rts-wind.de](mailto:deniz.kandemir@rts-wind.de)

**Anika Dank**

Dual student, Business Administration  
[anika.dank@rts-wind.de](mailto:anika.dank@rts-wind.de)

**Marc Lürßen**

Project Manager, Rotor Blade Dept.  
[marc.luerssen@rts-wind.de](mailto:marc.luerssen@rts-wind.de)

**Martin Chrzanowski**

Project Manager, Service Department  
[martin.chrzanowski@rts-wind.de](mailto:martin.chrzanowski@rts-wind.de)

**Louisa Free**

Trainee, office management assistant  
[louisa.free@rts-wind.de](mailto:louisa.free@rts-wind.de)

**Vanessa Bargshop**

HR Specialist  
[vanessa.bargshop@rts-wind.de](mailto:vanessa.bargshop@rts-wind.de)

**Michael Glintenkamp**

Recruiting / Corporate Communications  
[michael.glintenkamp@rts-wind.de](mailto:michael.glintenkamp@rts-wind.de)

**We warmly welcome all new employees at our customers sites and in our wind farm teams!**

## Commercial Trainees



As every year, several new trainees have started their apprenticeship with us. Hanna will be an office administrator specialising in social media, marketing and event management. She works in the marketing department. Lucca's apprenticeship is completely new for RTS Wind AG. He is the first warehouse specialist we are training in our central warehouse. Anika is our new dual student. She will be studying business administration with a focus on human resources management at Bremen University of Applied Sciences and will alternate between the company and the university throughout the seven semesters. Louisa is our latest addition, she joined us in February 2024 and will continue her training as an office administrator with us and focus on recruiting and HR.

We are delighted to have them all in our headquarters in Bremen and wish them a great apprenticeship with us!

### Solution, riddle page 7

1. Apollo Dreizehn, 2. ET, 3. The Sixth Sense,
4. Stirb langsam, 5. Forrest Gump, 6. Ghostbusters,
7. Terminator, 8. Der Club der toten Dichter,
9. Guardians of the Galaxy, 10. Zurück in die Zukunft,
11. Casablanca, 12. Spiderman, 13. Der Schuh des Manitu,
14. Scream, 15. Saw, 16. Der Pate

### IMPRINT

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**CEO:** Marvin Benker

**Editing & Design:**

Kristin Schmidt (Marketing)  
E-Mail: [kristin.schmidt@rts-wind.de](mailto:kristin.schmidt@rts-wind.de)

**RTS Wind AG**

Am Winterhafen 3a, 28217 Bremen, Germany  
Telephone 0421 / 696800-00  
E-Mail: [info@rts-wind.de](mailto:info@rts-wind.de)  
Website: [www.rts-wind.de](http://www.rts-wind.de)

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